

# Supplemental Housekeeping Staff Part-time

Experience creative self-expression and rich connections in an environment where heart and meaning are a part of everyday life! Mount Madonna Center is offering a unique opportunity for an inspired and motivated individual interested in serving within a renowned retreat center and multigenerational yoga community overlooking Monterey Bay.

Mount Madonna is a center for learning that offers practices for living for the sincere seekers, thought leaders, retreat goers, teachers and students who desire an experience at the source. Since 1978, we have been honored to host both luminaries and practitioners in spiritual and religious traditions, artistic endeavors, social justice, and conscious business, among many others. Our residential community of practice and activities have been inspired by the yoga teachings and example of master yogi, Baba Hari Dass.

Mount Madonna prioritizes diversity, equity, inclusion, and belonging and strives to create a culture that empowers and supports individuals to bring their full and authentic self to the workplace. We look forward to hearing from you!

**POSITION:** Housekeeping Staff - Part-Time

JOB LOCATION: Mount Madonna Center - 445 Summit Road, Watsonville, CA, 95076

**Reports to:** Central Operations Manager

#### **JOB SUMMARY:**

This role is responsible for cleaning and servicing our main communal gathering space, which includes the Dining Hall, main offices, bathrooms, and resident spaces. Additional responsibilities include room change overs, dish washing, restocking, and assisting with special cleaning projects.

This position is expected to help our staff to create a space in which our guests feel important, comfortable, and relaxed.

## Responsibilities include, but are not limited to, the following:

- Maintaining a clean and welcoming environment for our Community Building.
- Adherence to hygiene standards.
- Adherence to safety standards.
- Ensure all guest spaces are clean and provide quality standards.
- Flexibility to help in other cleaning departments.

# Key skills, experience, and requirements:

- Attention to detail.
- Strong initiative and the ability to prioritize.
- Customer service skills.
- Experience in dish washing and cleaning in commercial kitchens is a plus but not required.
- Experience with food preparation in a commercial kitchen is a plus but not required.

**Physical Standards:** Must have ability to remain standing for up to six (6) hours in length. Must be able to safely reach, bend, stoop, and frequently lift up to 40 pounds. Possession of finger and hand dexterity for using small tools and equipment. Ability to work with disinfectant cleaning supplies throughout the entire shift. The willingness to frequently wash hands with disinfecting soap throughout a shift.

# **JOB TYPE:**

Residential

Part Time: 2-12 hours/week (Sundays are required)

**Notes:** Hours are dependent on meal times and program/event dates.

**RATE OF PAY:** \$16 - \$17/hour, depending on experience.

#### **Residential Position Available:**

This position is available to current residential staff who have been at Mount Madonna for at least three months. Sundays are required as we are trying to build up our housekeeping staff on that specific day, though other hours may be needed as well. This position would be scheduled for a minimum of 2 hours and a maximum of 12 each week.

### **BENEFITS:**

- 23 hours of sick time per year and beginning Jan 1, 2024: 40 hours of sick time per year
- Employee Sponsored Retirement Savings Plan after 3 months of employment
- Free meals cooked fresh daily for residential employees. For offland employees: one meal per day while working on site and reduced overnight accommodations when work-related
- Reduced rates on massage
- Access to:
  - Meditation, asana (postures), and yoga philosophy classes
  - Walking/hiking trails with broad vistas, redwood forests, ponds and wildlife
  - Cafe and bookstore
  - Community garden and chickens
  - Hot tub
  - Community events
  - Seasonal retreats and programs

APPLICATION: Thank you for your interest! Please send your resume and cover letter to work@mountmadonna.org.

Mount Madonna Center maintains a policy of providing equal opportunity in all aspects of employment.

- a) It is the policy of Hanuman Fellowship to ensure equal employment opportunity for all persons regardless of race, color, religion, age, disability, national origin, creed, gender, gender identity, sexual preference or any other non-merit factor.
- b) It is the policy of Hanuman Fellowship to ensure equal treatment, including but not limited to recruitment, hiring, promotion, discipline, compensation, assignment, benefits, training, furloughs and rehiring.