



Resource Management (Recycling & Trash) Co-Lead

Experience creative self-expression and rich connections in an environment where heart and meaning are a part of everyday life! [Mount Madonna Center](#) is offering a unique opportunity for an inspired and motivated individual interested in serving within a renowned retreat center and multigenerational yoga community overlooking Monterey Bay. Mount Madonna Center is located in beautiful natural surroundings on 380 redwood acres.

Mount Madonna is a center for learning that offers practices for living for the sincere seekers, thought leaders, retreat goers, teachers and students who desire an experience at the source. Since 1978, we have been honored to host both luminaries and practitioners in spiritual and religious traditions, artistic endeavors, social justice, and conscious business, among many others. Our residential community of practice and activities have been inspired by the yoga teachings and example of master yogi, Baba Hari Dass.

Mount Madonna prioritizes diversity, equity, inclusion, and belonging and strives to create a culture that empowers and supports individuals to bring their full and authentic self to the workplace. We look forward to hearing from you!

POSITION: Resource Management (Recycling & Trash) Co-Lead

JOB LOCATION: Mount Madonna Center - 445 Summit Road, Watsonville, CA 95076

Reports to: Central Ops Manager

JOB SUMMARY:

Mount Madonna Center is a vibrant community dedicated to personal and collective growth, situated amidst the serene landscape of California. We pride ourselves on fostering sustainable practices and creating a harmonious environment for all who visit and reside here.

We are seeking an enthusiastic and organized individual to join our Operations Team as a Resource Management Co-Lead. This role involves overseeing waste management, recycling initiatives, and maintaining cleanliness across our facilities. The ideal candidate will possess strong communication skills, a passion for environmental stewardship, and the ability to coordinate volunteers effectively.

Responsibilities include, but are not limited to, the following:

- Train and organize a rotating group of volunteers to assist with waste management and recycling efforts.
- Develop and maintain clear procedures for the collection, sorting, and disposal of waste and recyclable materials on a weekly basis.
- Ensure recyclable materials are sorted and organized according to California Refund Value (CRV) categories for redemption.
- Ensure the correct disposal of trash, recycling, and compost through accurate and consistent communication to staff and the residential community.
- Communicate relevant information and updates to various departments including Operations, Scheduling, and Finance to ensure smooth coordination of activities.

Key skills, experience, and requirements:

- Excellent communication and problem-solving skills.
- Strong time management abilities to efficiently coordinate waste management activities.
- Experience with volunteer coordination and project management preferred.
- Proficiency with G Suite and Zoom for effective communication and documentation.
- Enthusiastic, energetic, and adaptable, with a focus on delivering exceptional service to our community.
- Comfortable with both administrative tasks and physical work involved in waste management.
- Valid driver's license and approval to drive Center vehicles.

JOB TYPE: Supplemental Income: 6-12 hours per week

RATE OF PAY: \$16.50/hour

BENEFITS:

- 40 hours of sick time per year
- Employee Sponsored Retirement Savings Plan after 3 months of employment

- Free meals cooked fresh daily for residential employees. For offland employees: one meal per day while working on site and reduced overnight accommodations when work-related
- Reduced rates on massage
- Access to:
 - Meditation, asana (postures), and yoga philosophy classes
 - Walking/hiking trails with broad vistas, redwood forests, ponds and wildlife
 - Cafe and bookstore
 - Community garden and chickens
 - Hot tub
 - Community events
 - Seasonal retreats and programs

APPLICATION: Thank you for your interest! Please send your resume and cover letter to work@mountmadonna.org.

Mount Madonna Center maintains a policy of providing equal opportunity in all aspects of employment.

a) It is the policy of Hanuman Fellowship to ensure equal employment opportunity for all persons regardless of race, color, religion, age, disability, national origin, creed, gender, gender identity, sexual preference or any other non-merit factor.

b) It is the policy of Hanuman Fellowship to ensure equal treatment, including but not limited to recruitment, hiring, promotion, discipline, compensation, assignment, benefits, training, furloughs and rehiring.