



## Lead Journeyman Carpenter

*Experience creative self-expression and rich connections in an environment where heart and meaning are a part of everyday life! [Mount Madonna Center](#) is offering a unique opportunity for an inspired and motivated individual interested in serving within a renowned retreat center and multigenerational yoga community overlooking Monterey Bay.*

*Mount Madonna is a center for learning that offers practices for living for the sincere seekers, thought leaders, retreat goers, teachers and students who desire an experience at the source. Since 1978, we have been honored to host both luminaries and practitioners in spiritual and religious traditions, artistic endeavors, social justice, and conscious business, among many others. Our residential community of practice and activities have been inspired by the yoga teachings and example of master yogi, Baba Hari Dass.*

*Mount Madonna prioritizes diversity, equity, inclusion, and belonging and strives to create a culture that empowers and supports individuals to bring their full and authentic self to the workplace. We look forward to hearing from you!*

**POSITION: Lead Journeyman Carpenter**

**JOB LOCATION:** Mount Madonna Center - 445 Summit Road, Watsonville, CA 95076

**Reports to:** Facilities and Maintenance Manager

### **JOB SUMMARY:**

Mount Madonna Center is looking to hire a skilled Lead Carpenter with extensive knowledge of carpentry techniques. This is a 6 to 8-month opportunity with a possible extension. You will be responsible for layout, installation, repair, finishing, and maintenance of various fixtures, structures, and buildings.

A successful candidate will be hard-working, reliable, and have good communication and organizational skills, and will be able to work well with a team.

**The Lead Carpenter will possess the skills and experience necessary to:**

- Study specifications in blueprints, sketches, or building plans to prepare project layouts and determine the dimensions and materials required.
- Install foundations, walls, floors, ceilings, and roofs using materials such as wood, steel, metal, concrete, plastics, and composites of multiple materials.
- Fit and install windows, window frames, doors, door frames, door hardware, interior and exterior trim.
- Erect scaffolding and ladders for assembling structures above ground level.
- Shape or cut materials to specified measurements.
- Follow established safety rules and regulations, and maintain a safe and clean environment.
- Build or repair cabinets, doors, frameworks, floors, or other wooden fixtures used in buildings, using woodworking machines, hand tools, and power tools.
- Assemble and fasten materials to make frameworks or props. Remove damaged or defective parts or sections of structures and repair or replace as needed. Inspect ceiling or floor tile, wall coverings, siding, glass, or woodwork to detect broken or damaged structures.
- Move necessary materials around the job site as assigned.
- Clean up worksite debris.
- Responsible for managing 1 up to 5 people and can also work competently alone.
- Accomplish other tasks and complete other projects as assigned.

**Key skills, experience, and requirements:**

- Proven leadership experience as a carpenter.
- Hands-on experience in working with carpentry tools and materials.
- Excellent understanding of carpentry techniques and methods of installation and construction.
- Proficient in using electrical and manual equipment and measurement tools.
- Ability to read technical documents and drawings.
- Willingness and ability to follow safety guidelines at all times.
- Good knowledge of English.
- Good understanding of basic math.
- Strong physical capacity and endurance to meet the needs of the job including heavy lifting, bending, and standing for long periods.

---

**JOB TYPE:** Full-time 30-40 hours/week.

**RATE OF PAY:** \$30 to \$45 an hour, depending on experience.

**BENEFITS:**

- 23 hours of sick time per year, and beginning Jan 1, 2023: 40 hours of sick time per year
- Employee Sponsored Retirement Savings Plan after 3 months of employment
- Employees receive one vegetarian meal per day while working on-site and reduced overnight accommodations when work-related.
- Reduced rates on massage
- Access to:
  - Meditation, asana (yoga postures), and yoga philosophy classes
  - Walking/hiking trails
  - Cafe and bookstore
  - Community garden and chickens
  - Hot tub
  - Community events
  - Seasonal retreats and programs

**APPLICATION: Thank you for your interest! Please send your resume and cover letter to [work@mountmadonna.org](mailto:work@mountmadonna.org).**

---

*Mount Madonna Center maintains a policy of providing equal opportunity in all aspects of employment.*

*a) It is the policy of Hanuman Fellowship to ensure equal employment opportunity for all persons regardless of race, color, religion, age, disability, national origin, creed, gender, gender identity, sexual preference or any other non-merit factor.*

*b) It is the policy of Hanuman Fellowship to ensure equal treatment, including but not limited to recruitment, hiring, promotion, discipline, compensation, assignment, benefits, training, furloughs and rehiring.*