



Dining Room Lead

Experience creative self-expression and rich connections in an environment where heart and meaning are a part of everyday life! [Mount Madonna Center](#) is offering a unique opportunity for an inspired and motivated individual interested in serving within a renowned retreat center and multigenerational yoga community overlooking Monterey Bay.

Mount Madonna is a center for learning that offers practices for living for the sincere seekers, thought leaders, retreat goers, teachers and students who desire an experience at the source. Since 1978, we have been honored to host both luminaries and practitioners in spiritual and religious traditions, artistic endeavors, social justice, and conscious business, among many others. Our residential community of practice and activities have been inspired by the yoga teachings and example of master yogi, Baba Hari Dass.

Mount Madonna prioritizes diversity, equity, inclusion, and belonging and strives to create a culture that empowers and supports individuals to bring their full and authentic self to the workplace. We look forward to hearing from you!

POSITION: Part-time Dining Room Lead

JOB LOCATION: Mount Madonna Center - 445 Summit Road, Watsonville, CA, 95076

JOB SUMMARY:

The Dining Room Lead oversees the day to day service of two to three meals/day, seven days/week in the Community Building. Goals are to provide a pleasant, hygienic dining experience for on-site community members as well as program participants who come to enjoy an educational and cultural experience at Mount Madonna Center.

The Community Building & Dining Room is a central hub for the community to be nourished with meals and snacks; however, it also functions as a meeting place for socializing, meetings, and events. It is an important part of the “glue” that holds the community together. Visitors also eat meals and mingle with community members. We strive to put “our best foot forward” as staff and dining room directly reflects community values of service, health, and positivity.

Responsibilities include, but are not limited to, the following:

- Works closely with the Kitchen Manager and Kitchen staff, as well as the Dish Room Lead and staff in all phases of meal set-up, service, and clean-up to ensure that meals are presented in an appealing way as well as in a timely manner.
- Ensures the neatness and cleanliness of the dining room areas during and in between meals, working with approximately 7-10 volunteers.
- Acts as a supervisor for staff members and orients them to the duties of their shifts.
- Assists with Operations to ensure adequate scheduling and coverage of all shifts.
- Covers some daily shifts to familiarize with the needs of each shift and ensure completeness of all work.
- Orders & receives supplies.
- Attends meetings, communicates with other departments, and creates documents pertaining to the Dining Room.
- Works to ensure physical attractiveness and safety of the dining room environment.
- Participates in additional planning and execution of special events & large programs which involve dining.
- Other duties as assigned.

Key skills, experience, and requirements:

- Good communication and training skills.
- A welcoming demeanor with guests; someone who enjoys working with people.
- Ability to manage staff and work closely with other department leads.
- Flexibility to work shifts “on the floor”, as well as self-directed administrative work.
- Ability to create, organize, troubleshoot, problem-solve, and collaborate.
- Good general physical health and stamina; this position requires some lifting and cleaning.
- Basic computer skills.

JOB TYPE: Part-time 24 hours/week.

RATE OF PAY: \$15.75-\$16/hour, depending on experience

Residential Position Available:

This position offers the opportunity to reside in a yoga community in beautiful natural surroundings. **We prefer to hire a residential staff member**, but are accepting all applications. Residential housing and all meals are included in a monthly fee. Those interested in joining our multigenerational residential community would be open to living in an intentional yoga community and engaging with others in a positive way. We ask everyone to abide by the vegetarian guidelines while on the property. More details about the residential agreements will be provided during the interview.

BENEFITS:

- 2 weeks per year of accrued paid vacation, rolls over for a maximum accrual of 3 weeks
- 30 hours of sick time per year
- Employee Sponsored Retirement Savings Plan after 3 months of employment
- Free meals cooked fresh daily for residential employees. For offland employees: one meal per day while working on site
- Reduced rates on massage
- Access to:
 - Meditation, asana (postures), and yoga philosophy classes
 - Walking/hiking trails with broad vistas, redwood forests, ponds and wildlife
 - Cafe and bookstore
 - Community garden and chickens
 - Hot Tub
 - Community events
 - Seasonal Retreats and Programs

APPLICATION: *Thank you for your interest! Please send your resume and cover letter to work@mountmadonna.org.*

Mount Madonna Center maintains a policy of providing equal opportunity in all aspects of employment.

a) It is the policy of Hanuman Fellowship to ensure equal employment opportunity for all persons regardless of race, color, religion, age, disability, national origin, creed, gender, gender identity, sexual preference or any other non-merit factor.

b) It is the policy of Hanuman Fellowship to ensure equal treatment, including but not limited to recruitment, hiring, promotion, discipline, compensation, assignment, benefits, training, furloughs and rehiring.